



Anica is a collaborative change leader with expertise in higher education, community health, and non-profit management. She offers individual and team coaching, consulting, and facilitation to a range of partners in academic, non-profit, public, and philanthropic sectors.

Enthusiastic about guiding teams to explore bold, forward-thinking approaches that push beyond their usual ways of working, Anica thrives in projects where clients seek fresh, creative strategies to navigate today's rapid pace of change. Her strength lies in bridging ambitious ideas and tangible impact.

Anica has two decades of experience in higher education, including many years working at the University of Michigan, with an emphasis on educational innovation and strategic initiatives. She led the operational launch of a 5-year \$6 million collaboration across ten health science schools. She also taught university courses and helped develop a large-scale team decision-making course (for which she and her colleagues won the Provost's Teaching Innovation Prize).

Earlier in her career, Anica served as regional program director for a national non-profit, providing capacity-building services to federally qualified health centers. Anica has authored successful grant proposals, funded up to \$3 million by university, community, and federal funders. She also has international health experience in Nicaragua, Guatemala, and Ecuador.

Education

Anica holds MPH and MSW degrees from the University of Michigan School of Public Health and School of Social Work. She is also a certified professional coach trained by the Co-Active Training Institute, the largest coach training school in the world.

Experience

Since joining Bridgeport in 2017, Anica has engaged a wide range of clients, including: Ann Arbor District Library, Avalon Housing, Cornell University, Michigan Radio, Michigan Health Endowment Fund, The Conservation Fund, and a host of University of Michigan units, local municipalities, and coaching clients from the academic, health, and non-profit sectors.