



Anica is a collaborative change leader with expertise in higher education, community health, and non-profit management. She provides leadership coaching, management consulting, and facilitation to a broad portfolio of partners in academic, health, non-profit, public, and philanthropic sectors. Anica is passionate about helping people, teams, and organizations positively impact society.

Anica has over a decade of experience in higher education at the University of Michigan with an emphasis on educational innovation, strategic initiatives, and university-community partnerships. Most recently, she led the operational launch of the Michigan Center for Interprofessional Education, a 5-year \$6 million collaboration involving ten health science schools. Through that effort, Anica skillfully managed the competing demands of a start-up venture by providing change leadership and strategic advising, while developing clear and efficient structures and processes. She also taught university courses and helped develop a large-scale team decision-making course (for which she and her colleagues won the Provost's Teaching Innovation Prize).

Earlier in her career, Anica served as regional program director for a national non-profit. She provided capacity-building services to federally qualified health centers, including consultations and on-site trainings for project planning, grant writing, curriculum development, and program evaluation. Anica has authored and co-authored successful grant proposals, funded up to \$3 million by university, community, and federal funders. She also has international health experience in Nicaragua, Guatemala, and Ecuador.

Anica embraces the Bridgeport philosophy of being a "proud generalist." Her robust experience has allowed her to hone her natural ability to identify connections and bring clarity to complex situations. She is a passionate learner who loves collaborative problem solving and believes wholeheartedly in building on the existing strengths of the people and organizations she serves.

### Education

Anica holds MPH and MSW degrees from the University of Michigan School of Public Health and School of Social Work. She is also a certified professional coach trained by the Co-Active Training Institute, the largest coach training school in the world.

### Experience

Since joining Bridgeport in 2017, Anica has engaged a wide range of clients, including: Ann Arbor District Library, Avalon Housing, Cornell University, Michigan Radio, Gleaners Foodbank of Southeast Michigan, Michigan Health Endowment Fund, The Conservation Fund, Michigan Advocacy Program, a host of University of Michigan units, local municipalities, and individual coaching clients from the academic, health, and non-profit sectors.