

Francine Alexander

Francine Alexander supports collaborative planning and change leadership with organizations, networks, and communities. Her expertise in whole system planning includes creative, inclusive approaches to leading practice research, opportunity and needs analyses, and assessment of a system's culture, strategy, and capacity. Francine's projects frequently include stakeholders with diverse perspectives who must learn together, find common ground, and take action.

A distinguishing feature of Francine's approach is the extent to which she partners with clients and community members in all stages of the work. Fran believes that deep engagement and close partnership with the people most affected results in meaningful, actionable strategies and decisions that are sustainable, understood, and aligned.

Fran's unflagging curiosity and energy have helped her engage with openness in widely varied organizations, systems, and cultures. In addition to those listed on Bridgeport's roster, Francine has worked with clients such as the Capital Area Food Bank of Texas, Ford Motor Company, Michigan State Bar Foundation, Sacramento Public Library, Ypsilanti District Library, and many others.

Education

Francine's education includes a master's degree from the University of Michigan with a specialty in interpersonal development and systems theory. In postgraduate professional development with the Massachusetts Institute of Technology, Francine sharpened her qualitative research skills.

Experience

Francine's thirty-plus years of experience as a planning consultant and advisor to the private, public, and not-for-profit sectors are complemented by her executive leadership and operational management experience. During her multiple consecutive terms as Assistant Provost for Organizational Planning and Effectiveness at the University of Michigan-Dearborn, Francine she led a multi-department division of 80+ persons, with an annual budget exceeding \$9 million.